

Graduate and placement opportunities

Join the Innovation Generation. #GenerationCGI



# Your ambition starts here. Make #GenerationCGI your generation.

Life. You want a challenge. Excitement. Kicking off your career wouldn't be too bad either. At CGI, we're building a brand new generation that provides all this and more. Providing IT career opportunities that open up lots of possibilities and give you the chance to make a real impact on the world.

#### Interested?



# Join us. Make a difference. #GenerationCGI

#### Be part of our story.

You might not have heard about us, but as one of the leading IT names in the business we've got some outstanding and rewarding career opportunities right here for you.

We're looking for the UK's most driven and passionate people. If you like the sound of helping to drive some really exciting IT projects such as securing Europe's major satellites and winning multi-million pound contracts, then CGI is for you.

So what type of role could you play? We've got opportunities across the business in a range of roles so there are plenty of options to choose from. Many of our senior leadership team began their CGI story as graduates so you can be guaranteed that we'll provide you with the right career support, building you a career from the start.

We don't call our employees 'employees' either, at CGI you'll be known as a member. In fact, we place so much emphasis on our members that we encourage them all to become part of our future success story through our share purchase plan, matching their contributions by up to 3% of their salary.







#### Janae

"CGI really looks after its members. I completed my placement year here and then returned as a graduate! I have worked in a variety of roles which have helped me to broaden my workplace skills."

# Challenge yourself. We will.

#### Discover our graduate opportunities.

If you're at uni and looking for a placement, or you've just graduated, we want to talk to you. Backed up by serious training in a fantastically supportive environment, our graduate opportunities give you the chance to work on some of the biggest, most exciting and challenging IT projects across an extensive range of sectors, so why not be part of it?

We're proud of what we do and you can help us make a difference by joining us as either a technical or business graduate/placement student. Our technical roles are ideal if you want to start a career in software development, testing, application management, architecture or cyber security. Our business roles are ideal if you want to start your career in business analysis, project management or service delivery management. We recruit graduates and placement students into a variety of business areas such as Cyber Security, Energy and Utilities, and the Defence and Public Sector, meaning you can get real-world experience with real clients.

## Level up! Stand out from the crowd.

#### Discover our placement opportunities.

How's your degree going? Is it time to take it up a level? If you're looking to make sure you stand out from the rest after you graduate, we want to talk to you about our exciting placement programme.

You've studied hard and now it's time to put those skills to work. Through your 12-month industrial placement with us, you'll certainly get the opportunity to do just that. This is the best way to give you the competitive edge over your fellow students and not only that, you could also be offered a permanent role with CGI after you graduate.

If you're wondering what type of roles are available, most are technical roles. Many graduates join us as developers or testers, however we also have opportunities for business roles. One thing that's for sure, you can be guaranteed that your work will make a real difference regardless of the role or area of business.

So what works for you?





#### Michael

"It is really exciting to be in my role at the moment, particularly because I am in the Automation Support Team. This team has an emphasis on automating some manual processes within a testing environment. With AI and automatic services growing in popularity within the industry and in society as a whole, it feels like I am part of something that will make a real difference in the future."

## #GenerationCGI Gets it done.

There's more to it than you think.



We support intelligence-led policing that better meets the challenges of 21st century crime.



We deliver an end-to-end fuel payments system that enables Shell's customers to manage their commercial fleets across the world.



Thanks to our remote monitoring, Adept Power Solutions can now rapidly alert suppliers and customers when one of their standby power solutions has an issue.



We partner with Defra to help them exploit Earth Observation data and prepare for future challenges.



Working with her Majesty's Courts and Tribunals Service, CGI launched a new digital service to improve the juror summoning process in England and Wales.



We work together with the Marine Management Organisation to monitor the detection of illegal, unregulated and unreported fishing.

# #GenerationCGI Your tomorrow starts today.

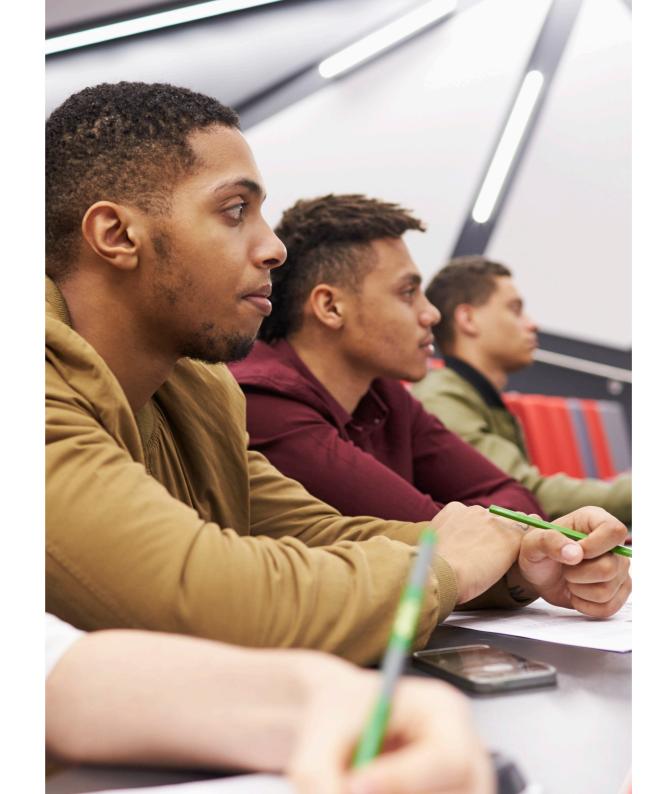
Brilliant support. Right from the start.

We've got a lot more going on than just working on exciting projects – as if that wasn't exciting enough! Being incredibly proud of the extensive training and benefits that we offer, you'll find us refreshingly different.

You could be taking part in a training webinar or even working towards a professional qualification, we aim to provide you with essential skills to take your career forward. You'll also get to take part in e-learning and face-to-face training.

A huge plus at CGI is the connections you'll make, building your network of industry contacts right from the start. A lot of our offices have their own student communities too, so you'll have lots of opportunities to take part in social events as well through our Sports and Social Club.

We're also focused on the environment and making a real difference to all of our communities and the lives of our members. You'll be able to take part in some really rewarding initiatives including, community volunteering and school partnerships, as well as Oxygen – our health and wellbeing programme for CGI members – just to name a few.





#### Maxine

"CGI works hard to support women in tech. For example, we've set up a support network where women can talk about developments in the industry, and where they can connect with leaders across the business. We're actively involved in industry events that promote women in IT and engineering. From personal experience, I know that CGI has supported my own career development every step of the way."

# Everything you'll ever need. #GenerationCGI

#### We've got your back.

It's not just study and work either. There's also a fantastic social side to CGI. Our student communities make life exciting through lots of social events and activities. We also offer some great benefits ranging from flexible holiday to health and wellbeing. Plus, if you're relocating to join us, don't worry at all, we can help you with that too.







Share Purchase Plan



Pension

Plan

Sports and Social Club



Health and Wellbeing Programme



Member Assistance Programme

#### **CGI** Benefits

#### Flexible Holiday

We give you 25 days' annual leave, plus bank holidays. However, you can buy or sell up to five days leave per year to suit your needs.

#### **Location Champions**

Every CGI office has a location champion team. They organise fun events including bake-offs, lunchtime board games, cinema trips and more.

#### Sports and Social Club (SSC)

For £5 a month, you can join our SSC, which organises sports and social events. These can be anything from silent discos to theatre trips, so there is something for everyone. If you are sporty, there is also a range of activities and teams you can join.

#### **Health and Wellbeing Programme**

Our Health and Wellbeing Programme raises awareness and offers support for all our UK members. It focuses on mental health, ergonomic issues and health risks.

#### **Trained Mental Health First Aiders**

Our network of mental health first aiders are members who have undertaken training to provide immediate support to their peers. Monthly drop-in clinics currently run at Reading and Leatherhead.

#### Member Assistant Programme (MAP)

MAP offers you and your family free and confidential psychological counselling and support services for personal or professional challenges.

#### **Medical and Dental Cover**

You can opt for a range of medical and dental coverage to suit your individual or family needs as part of our flexible benefits package.

#### **Cycle to Work Scheme**

Are you going to commute to work by bike? If so, we can help you to fund a new bike through our flexible benefits package.

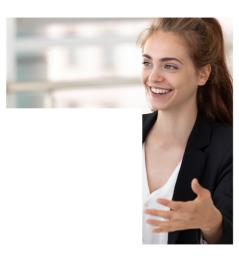




#### Scott

"Since leaving university, I have gained more skills through internal training courses and learning on the job. Also my confidence has improved whilst working on a team to achieve successful testing phases."

# Let's get started...



If you're studying a STEM degree, we particularly want to hear from you. However, we take graduates and placement students from all degree backgrounds. For our IT focused opportunities you'll just need to show an applied interest in computing or IT outside your degree in your application. We want to know what excites you!

#### Get in touch. Today.

We're waiting to hear from you online: **cgi-group.co.uk/graduates** 

- 1 Online Application Form
- 2 Short Screening Call
- 3 Assessment Process
- 4) Offer

CGI is committed to being an equal opportunity employer. Our policy is that everyone will have an equal opportunity for employment and advancement based on ability, necessary qualifications and fitness for work irrespective of sex, age, marital status, civil partnership, sexual orientation, colour, disability, race, religion or national or ethnic origin.

Think you've got what it takes?
Be part of #GenerationCGI

Apply now.



# Join #GenerationCGI

#GenerationCGI is our early careers and graduate recruitment campaign. Forget about labels and forget about GenXYZ. Our goal is to inspire you, the next generation, to be yourselves and make your mark on our business.

Apply online at: cgi.com/uk/careers











Be part of our story. #ExperienceCGI





