

CGI



Challenges



Poor quality of data has significant impact on reporting and decision-making in organisations



Lack of transparency around costs putting pressure on tight implementation budgets



Manual in-house processes susceptible to mistakes and can be time intensive on the workforce



Increasing security considerations required to keep employee data safe



Limited specialist change knowledge of back office solutions to make strategic business decisions



Growing payroll requirements adding additional effort to implementation process and customisation of solutions



What we offer

ERP/HCM Cloud implementation and configuration services

Partnerships with Oracle (implementation, support and managed payroll services) and Workday (integration for HR to payroll and managed payroll services) providing specialist expertise

Services offered through CGI Private Cloud or Commercial Cloud

HR Advisory

Providing advice and guidance on the most appropriate solutions to support the future proofing of HR systems

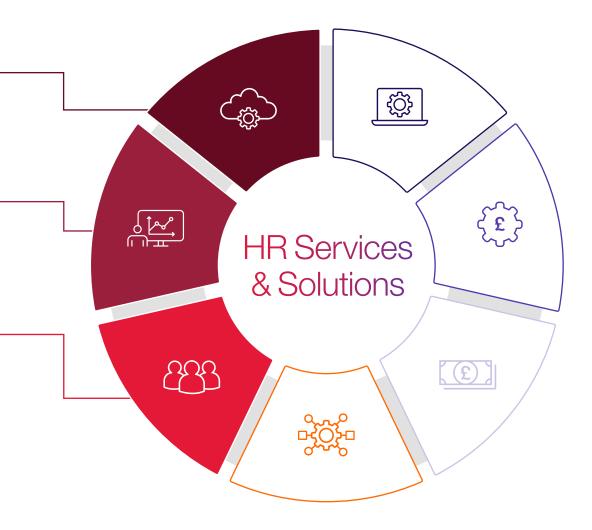
Collaborating closely to drive performance and results by transforming your employees' experience

Employee Experience

Consultative approach to support the drive for efficiencies and maximising utilisation of the workforce

Technology solutions to meet the growing demands and expectations of future employees including mobile applications, training and development portals and self-service digital employees

Improving employee experience and helping retain top talent



What we offer



Business Process Services

Industry agnostic services across both public and commercial sectors delivered from our UK-based delivery centres

Highly secure services scaled to deliver your business outcomes whilst enabling a focus on core strategic priorities

Reengineering, digitalising and delivering at pace back office processes

Payroll Services

Managed payroll service that can be tailored to the needs of your organisation

A variety of options available including; managed service handling an organisation's entire payroll process, Software-as-a-Service (SaaS) solution and service desk if payroll is being run internally

Payment Services

Flexibility to ensure payment services comply with the latest security and financial regulations

Minimilising the requirements to host, licence and support the hardware and applications needed to submit payments into the UK Banking system

HR Intelligent Automation

Supporting the identification and application of intelligent automation together with advanced cloud

Driving the automation of every day, high-volume, transaction-based tasks through Intelligent automation IP, third party tools and advanced analytics

Benefits

Improved operational efficiency and reduced running costs

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Flexible options and bespoke services

to meet the needs of your organisation



Transparent costs across your chosen applications for HR, talent and workforce management

Better evidence to support

key business decisions

good quality data

through the availability of



Independent view on

internal processes and approaches to support strategic business decision making



Protecting data from cyber breaches and ensuring regulatory compliance



Why CGI

Our HR and payroll business process services are trusted by some of the UK's largest public sector and commercial organisations. Underpinned by infrastructure accredited to the highest levels of security delivering a totally secure service based solely in the UK.

We work with a variety of accredited partners to provide the right agnostic solution to align completely with an individual organisation's goals and challenges.

Our end-to-end HR Solutions and services are designed to help clients achieve greater efficiencies and reduce costs.

Tailor-made solutions to meet your requirements, built on the backbone of technologies such as cloud and intelligent automation.





What we bring:

- 40+ year experience bring deep industry knowledge
- 100% on-shore workforce where data is never moved outside the UK
- Expertise processing £13bn of salary payments every year (approx. 3 million payslips) across over 200 clients
- A drive to reduce our carbon footprint and become carbon neutral by 2030

About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. We are insights-driven and outcomes-based to help accelerate returns on your investments. Across 21 industry sectors in 400 locations worldwide, our 90,250 professionals provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

Get in touch

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HR Solutions | CGI UK



